

72ND
ANNUAL
REPORT
2025-2026

*Stronger
tomorrow
together*



ANNUAL REPORT
2025-2026

With the compliments of the Chair
Mr Peter Greenberger and Directors
of the Board of Governance.

72nd Annual Report for the year
ended June 30, 2026.

Presented at Annual General Meeting
of Contributors, October 7, 2026.

Designed by reveler.com.au

Compiled by Sukhjeet Kaur.

Financial Auditors – RSD Auditors.

Photography by Eventide Homes.

REGULATORY
INFORMATION

Associations Incorporation
Number – A0028462X

Aged Care Act Registration
Number – 3345H

Australian Business Number
– 26 648 709 275

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*Eventide Homes acknowledges
the Traditional Custodians of the
land on which we work and live
and gives respect to their Elders
past, present and emerging.*

OUR VALUES

CARING

We connect with all people by
respecting human dignity and
responding with compassion.

RESPECT

We accept all others for
who they are and value the
collective power of teamwork.

EXCELLENCE

We know that if we constantly
strive to bridge the gap between
idea and delivery, it will have
impact rather than simply intent.

OUR VISION

Eventide Homes (Stawell) aspires
to provide caring, stimulating, and
innovative lifestyle support and choice.

OUR MISSION

We will strive at all times to promote
and maintain independence and self-
determination of our residents.

INTRODUCTION

Eventide Homes is an aged care hostel and retirement village located
in Stawell, close to the famous Grampians mountain range.

We are a not-for-profit organisation and provide accommodation and care choices for seniors who
require assistance with daily tasks or desire a supportive community in their retirement years.

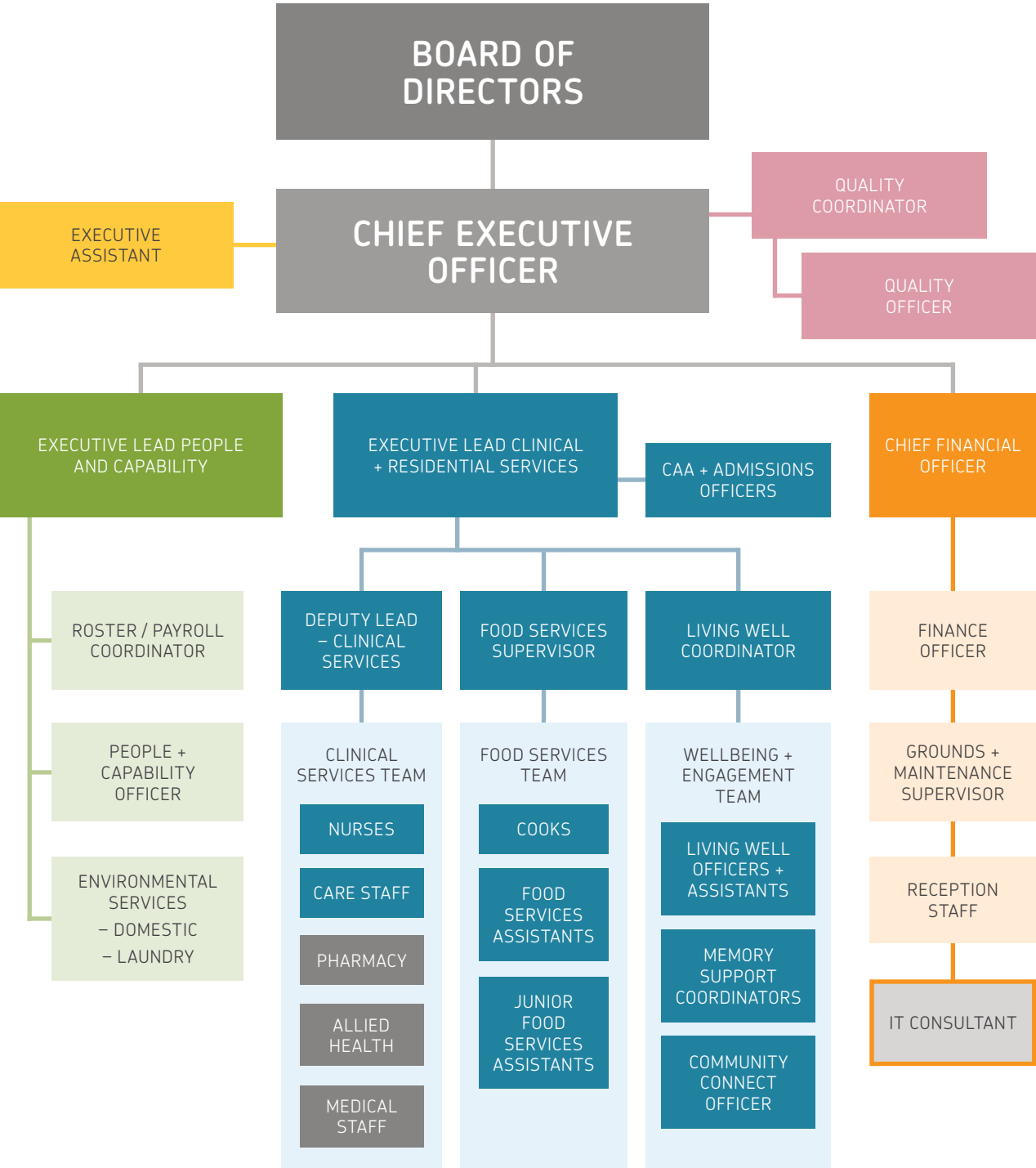
Our 100-bed facility offers a range of amenities and services to ensure the
comfort and well-being of our residents. This includes modern rooms,
communal areas for socialising, dining facilities, and
beautifully designed outdoor areas for relaxation.

Our team of dedicated staff members are trained
to provide personalised care and support to
meet the individual needs of each resident.

Eventide Homes promotes an active and
engaging lifestyle, excellent clinical support,
and active community involvement, we aim to provide an
exceptional living experience for our valued residents.



ORGANISATIONAL STRUCTURE + REPORTING LINE



BOARD OF GOVERNANCE

The Board of Governance collaborates closely with management to ensure the continuous success of Eventide Homes in delivering an outstanding level of care to all residents now and in the future. This involves working together to establish strategic plans, make informed decisions and allocate resources effectively to uphold the mission and values of Eventide Homes to provide the highest standards of care for our residents.

The Board of Governance has two committees:

CLINICAL GOVERNANCE COMMITTEE

Chairperson – Julie Dunn
Committee – Kaye Harris, CEO and Executive Lead Clinical

AUDIT, RISK, COMPLIANCE AND FINANCE

Chairperson – Peter Barham
Committee – Peter Greenberger, Julie Dunn, Kaye Harris, CEO and Chief Financial Officer



PETER GREENBERGER – CHAIR
COMMENCED ON THE BOARD OF GOVERNANCE 2015



ROGER WARNE
COMMENCED ON THE BOARD OF GOVERNANCE 1985



KAYE HARRIS
COMMENCED ON THE BOARD OF GOVERNANCE 2010



JULIE DUNN
COMMENCED ON THE BOARD OF GOVERNANCE 2008



PETER BARHAM
COMMENCED ON THE BOARD OF GOVERNANCE 2017



LOUISE HEWITT
COMMENCED ON THE BOARD OF GOVERNANCE 2025

CHAIR REPORT

Whoever said that nothing much changes from one year to the next didn't have much to do with Aged Care in Australia.

There are definitely a few things that don't change like the challenges associated with meeting the Government mandated staffing levels, constant struggles to maintain a healthy Balance Sheet and the need to be constantly updating and renewing our facilities, in which we aim to provide the best of care to our residents.

RECRUITMENT

Not that long ago, maybe seven or eight years, Eventide had probably five to six nurses on our roster, we now have 23 thanks to sustained efforts by our senior staff in the recruiting world and we now comply with the mandated Care minutes provided by nurses to our residents. The required figure is an average of 44 minutes per resident per day, which across our 90-95 residents is 70 hours per day of employed nurses and invariably that doesn't allow us to include their whole day – only the time spent in providing care.

We as a Board appreciate the time and effort spent by all staff in providing the care our residents have come to expect and that the government dictates. We also acknowledge our Executive Team and their success in attracting and retaining quality staff – well done.

FINANCIAL POSITION

There have been a number of lean years for the aged care industry and those tight spending years continue to challenge Eventide financially.

Across the Aged Care industry the percentage of facilities operating at a loss is in the range of 60% of providers and the average financial loss in Rural and Remote settings (our category) is approx \$9.59 per bed per day – hardly inspiring reading. I am sure that Richard, our CFO, would be happy to outline our financial position in depth should you have questions not addressed in his commentary in this Annual Report.

FACILITY UPGRADES

As I write this the Board is about to settle on our tender process for the commencement of the upgrade to our Memory Support wing, Warne House.

The revamp of the facility will be most welcome, both from the residents and the staff with the aim of providing first class care in modern facilities.

The generous donation from the Mangle family will also include resident room updates for lifting equipment, individual room air conditioning and safety improvements to doors and cupboards.

There are also updates happening in the Cashin wing and commencement of the installation of air conditioning in the MacGregor wing – lots happening to keep our facility up to date.

VOLUNTEERS

We have wonderful volunteers, both at the main facility and Bookworm Gallery, who generously give their time supporting older people and the community. Once again this year there are substantial funds being donated by the Bookworm Gallery to both Eventide and community groups. Our volunteers are truly appreciated by the Board, staff and residents.



PUTTING OUR RESIDENTS FIRST IN ALL THAT WE DO.

THANK YOU

Our thanks also go out to Gary and the Executive team, Trudi, Antoinette and Richard for their tireless work and to the staff who continue to put our residents first in all they do.

I would like to recognise the work and support of Peter Barham, from whom I took over as Chair of the Board.

Peter was chair for two years (2023 – 2025) handing over the baton from October last year. Thank you Peter for your leadership of our Board.

My thanks to the entire Board of Governance for your work, support and dedication, collaboration and focus. Board and its sub-committees work with the sole aim of providing the best outcomes for Eventide Homes.

We look forward to continuing to keep Eventide at the forefront of Aged Care.



PETER GREENBERGER
Chair, Board of Directors



SUPPORT US

FINANCIAL SUPPORTERS

Eventide Homes is a not-for-profit organisation and therefore relies heavily on Federal Government assistance to fund operations.

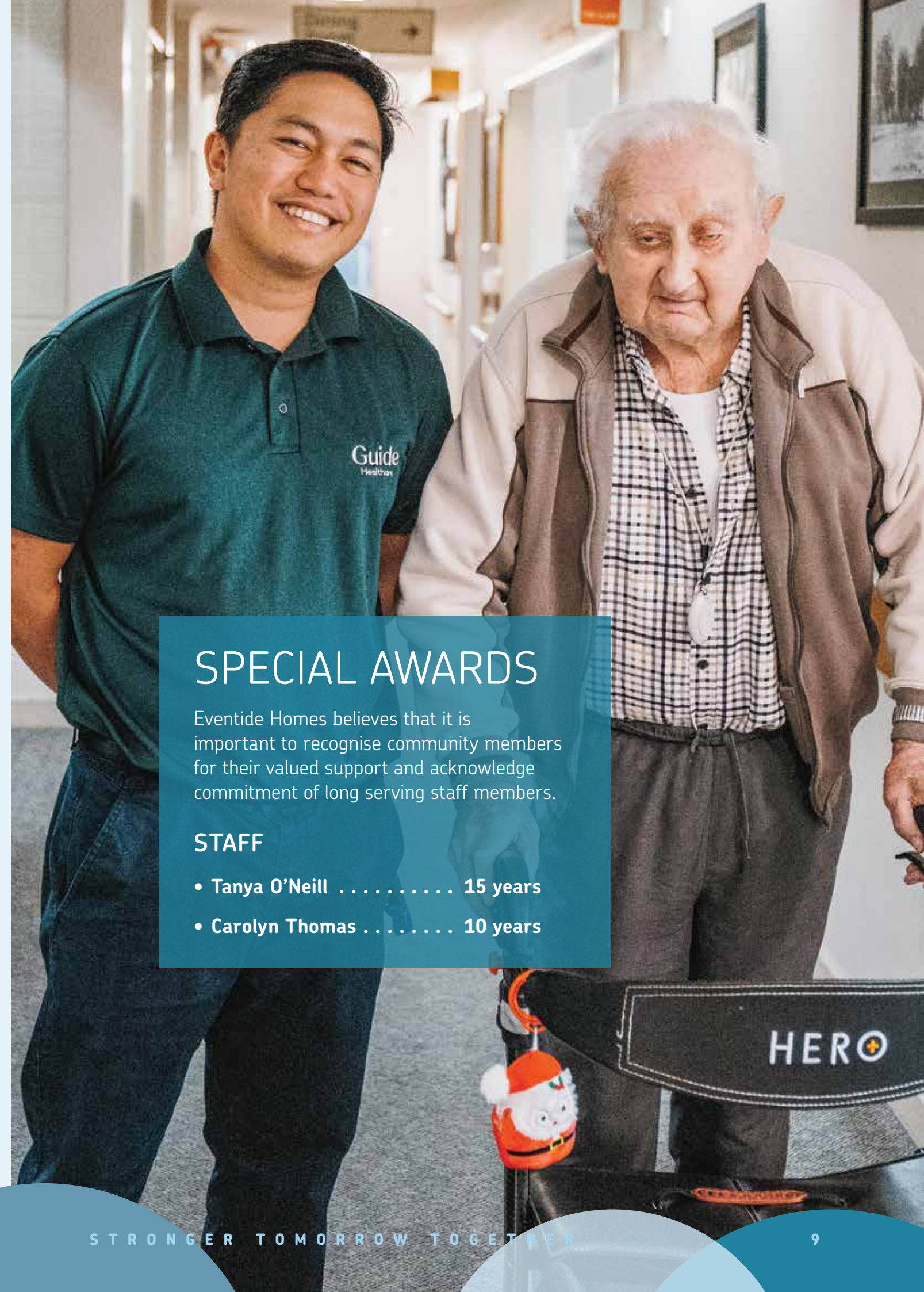
Bequests and Donations to Eventide Homes contribute to the comfort and quality of life of residents and are greatly appreciated.

We would like to express our appreciation to all of our donors who help make a difference to the lives of our residents.

DONATIONS

All donations made to Eventide Homes are tax deductible and go directly to helping enrich the lives of our residents.

Please contact us on (03) 5358 2027 if you are interested in learning more about donating to Eventide Homes.



SPECIAL AWARDS

Eventide Homes believes that it is important to recognise community members for their valued support and acknowledge commitment of long serving staff members.

STAFF

- Tanya O'Neill 15 years
- Carolyn Thomas 10 years

CEO REPORT

Welcome to the 2025-2026 Annual Report for Eventide Homes.

Every decision we make is guided by a simple purpose: to provide older members of our community with exceptional care, dignity, respect and a place they are proud to call home. While the residential aged care sector continues to evolve at an unprecedented pace, our commitment to those we serve remains constant.

A YEAR OF TRANSFORMATION AND RENEWAL

This year has been one of transformation, investment and renewal. Rather than viewing change as a challenge, we have embraced it as an opportunity to strengthen every aspect of Eventide Homes.

Through disciplined financial management, strategic investment in our workforce and facilities, and a clear focus on continuous improvement, we have laid strong foundations that will benefit our residents, families and community for many years to come.

BUILDING FINANCIAL STRENGTH

Our financial result tells an encouraging story. Although our statutory accounts record a loss for the year, this outcome is largely the result of non-cash accounting adjustments relating to asset write-downs.

These mandatory accounting treatments do not reflect the underlying strength of our operations. Excluding these one-off adjustments, the organisation would have reported an operating surplus of approximately \$400,000 while maintaining positive cashflow throughout the year.

This demonstrates the success of our long-term strategy to build a financially sustainable organisation capable of investing in quality care, our people and our facilities.

INVESTING IN OUR PEOPLE

One of our greatest achievements has been our continued investment in our workforce. At the time of writing, we proudly employ 23 registered and enrolled nurses—an outstanding accomplishment during a period when workforce shortages continue to challenge aged care providers across Australia.

This reflects the success of our long-term recruitment and retention strategy, recognised by government as an example of effective workforce development.

Most importantly, our constant upward trend towards legislated direct care minute requirements for every resident, every day, has given government great confidence that Eventide Homes does what it says it will do to ensure person-centred care.

ENHANCING OUR HOME

Our reputation within the community is strong, reflected in increasing occupancy as renovated rooms have progressively returned to service. These improvements have enhanced the comfort of our home while allowing more residents to access our services, reinforcing our commitment to providing an environment where people feel safe, valued and at home.

INVESTING IN THE FUTURE

This year also marks the commencement of the most significant technology transformation in our organisation's history. We have embarked on a comprehensive upgrade of our information technology systems, infrastructure and equipment, which will provide modern, secure and reliable digital capabilities to better support clinical care, stronger governance and improved operational efficiency.

We have also reimagined our models of care to align with the strengthened Aged Care Quality Standards and evolving legislation.

Rather than viewing reform as simply a compliance requirement, we have embraced it as an opportunity to strengthen our commitment to dignity, choice, independence and person-centred care, ensuring we remain well positioned for the future.

A NEW CHAPTER IN MEMORY SUPPORT

Looking ahead, we are excited to commence a major redevelopment of our Memory Support Unit. This important project will create a contemporary environment designed to enhance the wellbeing of residents living with dementia while providing families with confidence that their loved ones are receiving care in a purpose-built setting.

WITH GRATITUDE

These achievements are only possible because of the commitment of many dedicated people.

I extend my sincere appreciation to our Board of Directors for their outstanding governance, strategic leadership and commitment to our organisation's long-term success. Led by Chair Peter Greenberger, their stewardship has ensured we remain financially responsible while continuing to invest confidently in our future.

To our exceptional staff and volunteers, thank you. Your professionalism, compassion and dedication are the heart of our organisation. Every day you enrich the lives of our residents through your care, kindness and commitment to excellence. The culture you create is one of respect, teamwork and genuine compassion, and it is deeply appreciated by residents, families and colleagues alike.

I also acknowledge the ongoing support of the Australian Government. Their partnership with Eventide Homes remains essential in delivering quality care to older Australians in our region, and we value the continued investment and collaboration that enables organisations like ours to continually improve.

LOOKING AHEAD WITH CONFIDENCE

The year ahead will undoubtedly bring further change as aged care reform continues to reshape our sector.

We face that future with confidence. We have strengthened our financial foundations, built an exceptional clinical workforce, are investing in modern technology, enhanced our care models, and committed to improving specialised services for residents living with dementia.

Above all, Eventide Homes and its people remain true to our purpose. Every improvement we make—whether financial, operational or clinical—is made so that our residents receive the very best care in an environment where they are respected, valued and able to live with dignity.

Guided by our values and supported by dedicated people, I am confident that Eventide Homes is not only prepared for the future, but well positioned to thrive as we continue serving our community with compassion and excellence.



GARY SIMPSON
Chief Executive Officer



**EVERY IMPROVEMENT
WE MAKE IS MADE SO
THAT OUR RESIDENTS
RECEIVE THE VERY
BEST CARE.**

CLINICAL SERVICES

CARING FOR OUR RESIDENTS

At Eventide, we are committed to providing safe, compassionate and person-centred care. Over the past 12 months, we have continued to strengthen our clinical services by improving access to healthcare, expanding specialist support and investing in our nursing team.

MORE NURSES AND SAFER MEDICATION MANAGEMENT

This year we introduced our Nurse Lead Medication Model, with Nurses dedicated to medication administration. This has improved medication safety, strengthened clinical oversight and allowed earlier recognition of changes in residents' health. We now have more than 20 dedicated Nurses working in our team and improving the care of our residents!

SPECIALISED DEMENTIA CARE

Dedicated Memory Support Coordinators were introduced within our Memory Support Unit, providing personalised support for residents living with dementia. Working alongside our nursing and care teams, they focus on meaningful engagement, understanding individual needs and supporting residents to live well each day.

BETTER ACCESS TO HEALTHCARE

Residents now have greater access to healthcare, with our visiting GP clinic increasing from one day to two days each week. We also welcomed a visiting optometry service, making routine eye care more accessible without the need to travel.

Working closely with GPs, allied health professionals and visiting specialists helps ensure residents receive timely, coordinated care.

CONTINUOUS IMPROVEMENT

Behind the scenes, we continue to strengthen the systems that support safe, high-quality care. During the year we reviewed our clinical policies and procedures to align with the strengthened Aged Care Quality Standards and new Aged Care Act.

We also continued to monitor quality indicators such as falls, medication safety, infections and pressure injuries to identify opportunities for improvement and ensure residents receive the best possible care.

We are always looking for ways to do things better. If you have any suggestions please reach out to us!

KEEPING RESIDENTS ACTIVE

Our full-time onsite Physiotherapist gives residents greater access to physiotherapy services without leaving Eventide. We provide individual assessments, rehabilitation programs and regular group exercise classes designed to improve strength, balance and mobility. These programs help residents maintain independence, reduce the risk of falls and support overall health and wellbeing.

LOOKING AHEAD

We will continue investing in our people, expanding access to healthcare and embracing best practice to ensure every resident receives safe, respectful and high-quality care.



TRUDI HODDER
Executive Lead Clinical



**SAFE, COMPASSIONATE
AND PERSON-CENTRED
CARE IS AT THE HEART
OF EVERYTHING WE DO.**



PEOPLE AND CAPABILITY

Eventide Homes is stepping confidently into an exciting new era for our workforce. As care needs evolve and competition for skilled aged care professionals grows, we have a real opportunity to strengthen our teams, expand capability and create rewarding career pathways.

With Australia's population aged 85 and over set to grow significantly over the next decade—and almost one-third of the sector's workforce expected to retire or leave within 15 years—the momentum to act has never been stronger. By building robust workforce pipelines and creating a workplace where great people want to stay and thrive, Eventide is well positioned for the future.

BUILDING A SUSTAINABLE WORKFORCE PIPELINE

Our People and Capability strategy for 2026 is centred on long term workforce sustainability, capability uplift, and culture strengthening.

EDUCATION PARTNERSHIPS

Our partnerships with **SkillInvest** and **South West TAFE** continue to deliver strong results. Building on the success of six trainees who completed their qualifications and transitioned into ongoing roles at Eventide over the past year, we have now welcomed four new trainees. These feeder pathways remain essential to securing future workforce supply and supporting local employment.

RECRUITMENT AND ONBOARDING

We have streamlined our recruitment and onboarding experience, making it faster and easier for candidates to join Eventide. Many new team members now start within **one week** of accepting an offer, subject to **NDIS clearance**. This reflects a more responsive approach to recruitment and helps us fill vacancies sooner.

WORKFORCE PLANNING

Ongoing refinement of workforce planning ensures staffing levels remain aligned with resident acuity, regulatory requirements, and service demand. This approach supports efficiency, stability, and proactive resourcing.

STAFF ENGAGEMENT

We continue to strengthen staff engagement through open communication, regular opportunities for feedback and meaningful recognition of the contribution our people make every day.

By listening to employees and encouraging connection across teams, we are building a workplace where staff feel valued, supported and motivated to deliver high-quality care.

ENGAGED TEAMS FEEL HEARD, VALUED AND CONNECTED TO A SHARED PURPOSE—AND THAT CONNECTION STRENGTHENS THE CARE WE PROVIDE EVERY DAY.



PEOPLE AND CAPABILITY

(CONT.)

STAFF DEVELOPMENT AND CAPABILITY UPLIFT

In 2026, we are implementing a refreshed capability framework designed to strengthen performance, culture, and regulatory compliance.

Our performance and capability framework will be built around five core pillars:

RESIDENT CENTRED CARE

Dignity, autonomy, wellbeing.

SAFETY AND COMPLIANCE

Consistent adherence to clinical, regulatory, and organisational protocols.

COMMUNICATION AND EMPATHY

Respectful, clear engagement with residents, families, and colleagues.

TEAMWORK AND ACCOUNTABILITY

Shared responsibility, reliability, and collaborative practice.

CONTINUOUS IMPROVEMENT

Feedback driven learning, values based behaviour, and commitment to excellence

Embedding these pillars across all levels of the organisation will strengthen leadership clarity, accountability, and cultural alignment.



TRAINING INNOVATION

We continue to support **SWTAFE's Mobile Skills Lab**, enabling flexible, on site learning and reinforcing our commitment to innovative workforce development.

We are excited to introduce **Obvious Choice's 'Forget Me Not®'**, a fresh approach to learning designed for the realities of aged care. Through engaging activities that take less than five minutes a day, staff can build practical knowledge and confidence as part of their everyday work.

The program's regular reinforcement and accessible plain-English, audio and video formats will make learning easier to engage with and apply. For Eventide, this means more confident teams, stronger consistency across our services and even better outcomes for the residents in our care.

LOOKING AHEAD

Eventide Homes is excited about the future and the opportunities ahead. By investing in our people, strengthening our culture and embracing new ways of working, we are building a skilled, connected and confident workforce ready to meet future demand. Together, we will continue to deliver safe, compassionate and high-quality care, with our residents at the heart of everything we do.

Thank you for your ongoing support as we advance our People and Capability priorities for 2026.



ANTOINETTE SAXON
Executive Lead,
People and Capability

WELLBEING AND ENGAGEMENT

LIVING WELL AT EVENTIDE

At Eventide, we believe every day should bring opportunities for connection, purpose and enjoyment. Our Wellbeing & Engagement team works alongside residents to create meaningful experiences that reflect their interests, abilities and choices.

SUPPORTING PEOPLE LIVING WITH DEMENTIA

This year we introduced Memory Support Coordinators in our Memory Support Unit. By spending dedicated time with residents, they provide personalised support, encourage meaningful engagement and help create moments of connection and joy each day. They also work closely with families and our care team to ensure every resident is supported as an individual.



EVERY DAY SHOULD BRING OPPORTUNITIES FOR CONNECTION, PURPOSE AND ENJOYMENT.

BUILDING CONNECTIONS

Our Intergenerational Program has become a much-loved part of life at Eventide. Visits from local children bring laughter, conversation and shared experiences that brighten everyone's day. These special friendships create meaningful connections across generations.

ENJOYING THE COMMUNITY

Residents have continued to enjoy a variety of outings and community experiences throughout the year. Whether it's a café visit, shopping trip, scenic drive or local event, getting out into the community supports independence, social connection and enjoyment.

Back at Eventide, residents can choose from a wide range of activities including music, gardening, crafts, cooking, games, exercise and celebrations, with programs designed around their interests and feedback.



TRUDI HODDER
Wellbeing and Engagement



WELLBEING AND ENGAGEMENT^(CONT.)

ACTIVITIES AND CONNECTION

SOMETHING FOR EVERYONE

Our leisure and lifestyle program offers a diverse range of activities designed to bring enjoyment, connection and purpose to everyday life at Eventide.

From creative pursuits and social gatherings to exercise, games and outings, residents are encouraged to participate in ways that reflect their individual interests and abilities.

CREATIVE AND SOCIAL ACTIVITIES

Arts and crafts, cooking, gardening, knitting and other creative activities continue to be enjoyed by residents throughout the year. Regular afternoon teas, Happy Hour, Bingo, quizzes, music and other social activities provide plenty of opportunities to come together, share a laugh and enjoy each other's company.

Our dedicated volunteers also play an important role in supporting activities and bringing additional energy, skills and companionship to life at Eventide.

KEEPING ACTIVE

Residents are supported to remain active through a range of accessible physical activities including bocce, golf, ten-pin bowling, exercise classes and friendly sporting challenges.

Activities are adapted to suit individual abilities, helping residents maintain movement and confidence while enjoying the social benefits of participating together.

ACTIVITIES FOR EVERYONE

Our program includes activities and outings designed around the interests of our residents. Regular opportunities to get out and about might include lunches, local attractions, community events and scenic outings, while activities held at Eventide provide equally enjoyable opportunities to socialise closer to home.

COMMUNITY, CELEBRATIONS AND EVERYDAY ENJOYMENT

MUSIC, ENTERTAINMENT AND SPECIAL VISITORS

Visiting entertainers, community groups, schools and special guests bring another dimension to life at Eventide. Music remains a particular favourite, with performances and sing-alongs providing opportunities for residents to participate, reminisce and simply enjoy being entertained.

Our connections with local schools and community organisations also create meaningful opportunities for residents to engage with people of all ages and remain connected to the community around them.

EVERYDAY ENJOYMENT

Some of the most valued activities are also the simplest. Residents continue to enjoy regular favourites including gardening, craft, games, exercise, music, reading, church services and social catch-ups.

Our program continues to evolve in response to residents' interests and feedback, ensuring there is always something to enjoy, participate in or look forward to.

CELEBRATING TOGETHER

Celebrations are an important part of life at Eventide. Throughout the year, residents come together to enjoy seasonal occasions, special days and community celebrations.

Whether it's sharing a special afternoon tea, enjoying live entertainment, decorating our home or simply gathering together, these occasions create wonderful opportunities for friendship, laughter and shared memories.

OUT AND ABOUT

Regular outings help residents maintain connections with the wider community and enjoy a welcome change of scenery.

Café visits, shopping trips, lunches, scenic drives and visits to local attractions provide opportunities to remain engaged with the community and continue enjoying familiar places and experiences.



FOOD SERVICES

GOOD FOOD, EVERY DAY

Sharing a meal is one of the highlights of the day, and we're committed to making every meal enjoyable, nutritious and something our residents look forward to.

Over the past year, we've made several improvements to our food service to give residents more choice and an even better dining experience.

LISTENING TO RESIDENTS

Resident feedback has helped us shape our menus. We continue to listen to what residents enjoy and make changes based on their suggestions, favourite meals and seasonal produce.

FRESH MENUS AND MORE CHOICE

Our menus have been reviewed to include a wider variety of meals and desserts, while still meeting individual dietary and texture-modified needs. Whether it's a favourite comfort meal or something new to try, we want residents to have choices they'll enjoy.

SAFE, QUALITY MEALS

Behind every meal is a team committed to preparing food safely and to a high standard. We continue to monitor food safety, provide staff training and regularly review our processes to ensure every meal is prepared with care.

LOOKING AHEAD

We'll continue working with residents to improve menus, increase choice and make meal times enjoyable, welcoming and something everyone can look forward to.



TRUDI HODDER
Food Services



“

WE'RE COMMITTED TO MAKING
EVERY MEAL ENJOYABLE,
NUTRITIOUS AND SOMETHING OUR
RESIDENTS LOOK FORWARD TO.

CFO REPORT

What a busy year it has been. The 2026 financial year has been a period of ‘going forward’, for both improvements in our management capabilities, as well as upgrades to our facilities for the benefit of our residents.

Our operational and financial position continues to strengthen through prudent management from all of the Eventide Homes team, whilst still providing for improvements to resident services and facilities.

Looking back, the last 12 months has seen quite a few changes around Eventide Homes:

- Individual resident rooms upgrades have continued during the 2025/26 year
- Grampians house has been refurbished;
- The Eventide Homes fire panel has been replaced with a state of the art system ensuring that the facility is as safe as possible from the risk of fire;
- Stage Two of the Split System Air Conditioner program has been completed with their installation in Warne house resident rooms;
- The No. 2 dining room has been upgraded to cater for current needs;
- Eventide Homes cottage renovations have now been completed with the last three cottages having been completed.

Looking forward, plans for the 2026/27 year include:

- Stage Three of the Split Systems Air Conditioner program, being for the McGregor and Cashin wings;
- Refurbishment of Cashin House;
- Replacement of the current Nurse Call system with the latest available technology;
- Replacement of the hostel carpets with modern carpet floor tiling;
- Upgrading the IT systems to ensure their reliability and security.

The above improvements will assist in ensuring that Eventide Homes continues to be both a facility that we are proud of and one that will serve to enhance the Eventide Homes resident experience.

Once again, I would like to express thanks to the entire team at Eventide. Without their support and commitment, Eventide Homes would not be able to provide such a high standard of care and exceptional resident experience.

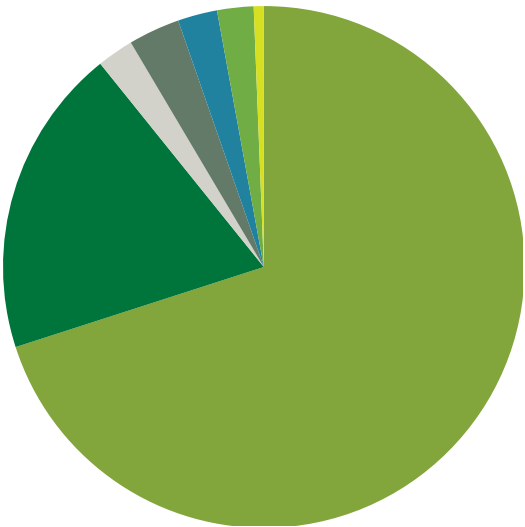


RICHARD DUNLOP
Chief Financial Officer

“
INVESTING IN
IMPROVEMENTS
THAT ENHANCE THE
EVENTIDE HOMES
RESIDENT EXPERIENCE.”

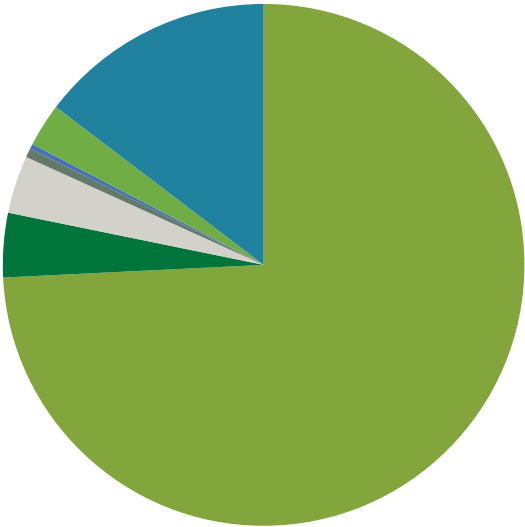
FINANCIALS AT A GLANCE

WHAT WE EARNED 2025/2026



- Residential Care Subsidies
- Resident Daily Fees
- Dividend Income
- Retirement Village Income
- Donations and Fundraising
- Interest Received
- Other Revenue

WHAT WE SPENT 2025/2026



- Salary and Employee
- Depreciation
- Food Supplies
- Insurance
- Finance Costs
- Retirement Village Expenditure
- Other Expenses

INCOME AND EXPENSE STATEMENT

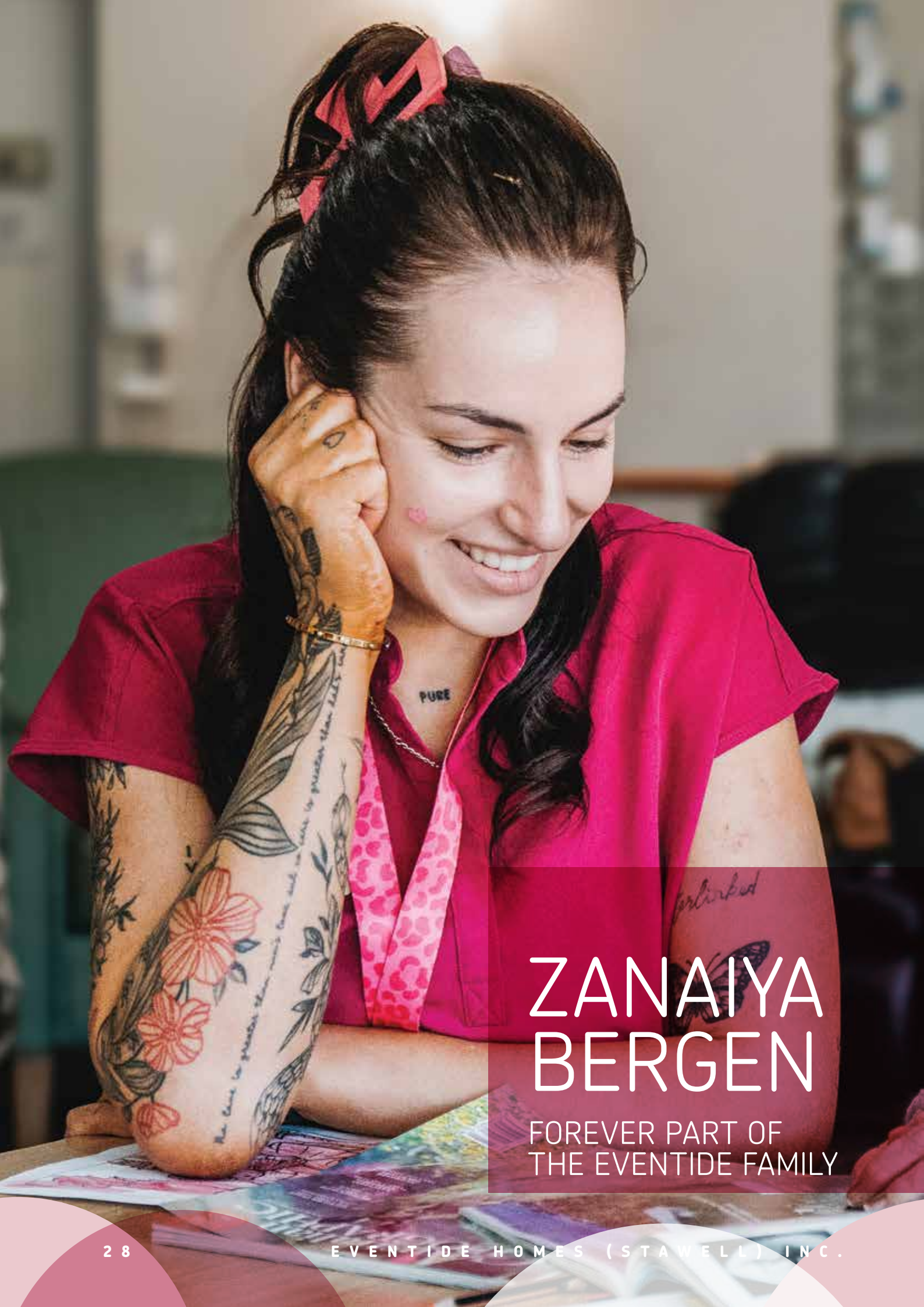
FOR THE YEAR ENDED JUNE 30, 2026

REVENUE	2026 \$	2025 \$
Residential Care Subsidies	11,142,147	8,978,709
Resident Daily Fees	3,051,389	2,772,904
Dividend Income	360,738	215,098
Retirement Village Income	507,769	454,249
Donations and Fundraising	389,777	165
Interest Received	358,799	272,160
Other Revenue	99,009	65,437
TOTAL REVENUE	15,909,628	12,758,722
EXPENSES		
Salary and Employee	12,207,685	10,631,372
Depreciation	654,905	697,109
Food Supplies	588,694	514,404
Insurance	93,035	90,623
Finance Costs	50,388	26,865
Retirement Village Expenditure	441,917	192,496
Other Expenses	2,410,255	1,807,558
TOTAL EXPENSES	16,446,879	13,960,427

STATEMENT OF FINANCIAL POSITION

AS AT JUNE 30, 2026

ASSETS	2026 \$	2025 \$
CURRENT ASSETS		
Cash and cash equivalents	10,175,371	8,674,404
Trade and other receivables	300,154	221,100
Inventories	54,204	63,740
Financial Asset	70,000	70,000
TOTAL CURRENT ASSETS	10,599,729	9,029,244
NON CURRENT ASSETS		
Financial assets	6,980,526	6,366,011
Property, plant and equipment	15,234,571	16,249,426
TOTAL NON CURRENT ASSETS	22,215,097	22,615,437
TOTAL ASSETS	32,814,826	31,644,681
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	622,298	793,043
Employee Benefits	1,646,871	1,481,208
Other Liabilities	19,705,684	18,472,329
TOTAL CURRENT LIABILITIES	21,974,853	20,746,580
NON CURRENT LIABILITIES		
Employee benefits	260,388	151,730
TOTAL NON CURRENT LIABILITIES	260,388	151,730
TOTAL LIABILITIES	22,235,241	20,898,310
NET ASSETS	10,579,585	10,746,371
EQUITY		
Retained earnings	9,409,930	9,947,181
Financial asset revaluation reserve	1,169,655	799,190
TOTAL EQUITY	10,579,585	10,746,371



ZANAIYA BERGEN

FOREVER PART OF
THE EVENTIDE FAMILY

In loving memory of Zee

For more than five years, Zee was a much-loved member of the Eventide family, bringing warmth, kindness, laughter and an unmistakable joy to the lives of our residents, families and staff.

At just 23 years of age, Zee had already made an extraordinary impact on so many people. To our residents, she was far more than a carer. She took the time to truly know people – noticing the little things, listening, sharing a laugh and making those around her feel safe, valued and genuinely cared for.

Zee's infectious smile, laughter and love of singing and dancing brought a special energy to Eventide. She had a wonderful ability to brighten a room simply by walking into it, and the warmth she shared so freely became part of everyday life within our community.

To her colleagues, Zee was kind, dependable and generous with both her time and knowledge. Having once wondered whether aged care was something she could do, she grew to become one of the people trusted to welcome and guide new members of our team – showing them not only how to care for our residents, but what it truly means to care for another person.

Zee's passing has left an enormous space within our Eventide community. She will be deeply missed by the residents she cared for, the families who came to know her and the colleagues who had the privilege of working alongside her.

While her time with us was far too short, the difference Zee made was immeasurable. We will remember her for her beautiful smile, her laughter, her kindness and the love she gave so generously – and for the countless lives she touched simply by being herself.

Our deepest love and sympathy remain with Zee's family, her partner Ned, her friends and everyone who knew and loved her.

The corridors may feel a little quieter without you, Zee, but the warmth, laughter and love you brought to Eventide will remain with us always.

Rest peacefully, beautiful Zee.

FOREVER LOVED. FOREVER REMEMBERED.
FOREVER PART OF THE EVENTIDE FAMILY.

REGISTER OF LIFE GOVERNORS

1957 Miss Mary Urquhart	1977 Mrs EM Healy	1986 Mrs B Kingston	2001.... Mr J Upson
1957 Cr JR (Ross) Williams	1977 Mr R Long	1986 Mrs I Riley	2002.... Mrs D Smith
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1964 Mrs LM Eskey	1979 Mr J Holloway	Foundation	2006.... Dre Prichard Estate
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1968 Mr GW Greenwood	1982 Mr JM Coffey	1990 Mr WJ Ryan	Committee
1968 Mr G Johnston	1982 Rotary Club of Stawell	1991 Mrs E McKay	2011.... Mrs L Driscoll
1968 Mr A Oliver	1983 Mr MD Carter	1991 Mrs H Stewart	2011.... Mr N Thornton
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1974 Cr G Bennett	Estate Foundation	1993 Mrs N Jones	2013.... Dr D Lia
1974 Mr JM Bennett	1984 Mr FG Kingston	1993 RE Ross Trust	2013.... Dr M Shannon
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1974 Mrs D Rapkins	1984 Mr Alf Robson	1995 Mrs Eileen Bowen	2016.... Mr W Nalder
1974 Mrs EM Schultz	1984 Mr T Wong	1995 Dr RN Castle	2018.... Mrs J Dunn
1974 Mrs DE Turner	1984 Mrs T Wong	1996 Mr W Driscoll	2020.... Mrs K Harris
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1976 Mrs AE Kennedy	1985 Mrs K Newton	1998 Mr R Harrison	2024 Sue Blakey
1976 Mrs AM Smeaton	1985 Mrs N Raeburn	1998 Mr W Pyke	2025.... Peter Greenberger
1976 Mrs NB Stewart	1985 Mr T Watson	1998 Mr P Valente	2025.... Chas Mangle
1976 Mrs ME Wheeler	1986 Mrs M Bullen	1998 Mr R Warne	2025.... Eve Mangle
1976 Mrs JL Winter	1986 Mrs J Dadswell	1999 ANZ Bank	2025.... Pip Mangle
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1977 Mrs C Greenland	1986 Mr A Kingston	2000 Estate of EB Mills	





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