

EVENTIDE HOMES (STAWELL) INC.

**68TH
ANNUAL
REPORT
2021 -2022**

**INNOVATIVE
ACCOMMODATION
& CARE**



MISSION STATEMENT

Eventide Homes (Stawell) Inc. aspire to provide premium, stimulating and innovative accommodation and care.

VISION STATEMENT

Eventide Homes will:

- Be responsive to communal needs;
- Respond positively and creatively to the needs of older people;
- Strive at all times to promote the maintenance of independence and self-determination for older people, and provide a friendly, comfortable, supportive, attractive and homely residential environment and individual lifestyle;
- Demonstrate commitment to prudent administration and management of the finances and assets entrusted to it by the community;
- Be a good employer, maintaining an environment in which staff are valued, supported in their endeavours and development, and valued for their contribution of excellence.
- Strive to continuously improve in all areas including the Aged Care Standards.

VALUES STATEMENT

Eventide Homes values and respects:

- The inherent worth of each individual;
- The contribution made by all people committed to the organisation, its mission and those it seeks to serve;
- The particular and unique contribution which older people are able to make to the community;
- The commitment and caring concern of its staff;
- Innovation and a capacity to be forward thinking; and
- The trust, which has been vested in it by the community.

CARE STATEMENT

Eventide Homes shall provide individualised and resident focused services and care, through an empathetic and experienced team in a dignified and trusting environment.

ANNUAL REPORT 2021-2022

With the compliments of the Chair Mr. P Greenberger and Directors of the Board of Governance.
68th Annual Report for the year ended June 30, 2022
Presented at Annual General Meeting of Contributors, October 5th, 2022.
Designed by Reveler
Complied by Toni Williams
Financial Auditors – Crowe Horwath
Photography by Her Wild Heart, Pamela Wheeler and Toni Williams

REGULATORY INFORMATION

Associations Incorporation Number – A0028462X
Aged Care Act Registration Number – 3345H
Australian Business Number – 26 648 709 275
Eventide Homes (Stawell) Inc.
111 Patrick Street Stawell 3380 Australia
Phone – 03 5358 2027
Facsimile – 03 5358 4163
Email – administration@eventidehomes.com.au
Website – eventidehomes.com.au



CONTENTS

Mission Statement	2	CEO Report	11
Vision Statement	2	Residential Managers' Report	12-13
Values Statement	2	Corporate Services Report	14
Care Statement	2	People and Culture Report	15
Regulatory Information	2	Friends of Eventide	16-17
About Eventide Homes	4	Wellness	18-19
Organisational Chart	5	Community Bound	20-21
Centenarians	6	2021/2022 Timeline	22-23
Board of Governance	7	Financials at a Glance	24
Chair Report	8-9	Income and Expenses Statement	24
Support Us	10	Statement of Financial Position	25
Special Awards	10	Register of Life Governors	26-27

Eventide Homes acknowledges the Traditional Custodians of the land on which we work and live and gives respect to their Elders past, present and emerging.



ABOUT EVENTIDE HOMES

Eventide Homes is situated in the picturesque regional City of Stawell, just two and a half hours' north west of Melbourne and 20 minutes from the famous Grampians mountain range.

In a journey spanning nearly 70 years, Eventide Homes offers a range of independent and residential living options for people requiring varying levels of care. Such a diverse choice allows residents to remain in the same community even if their needs change.

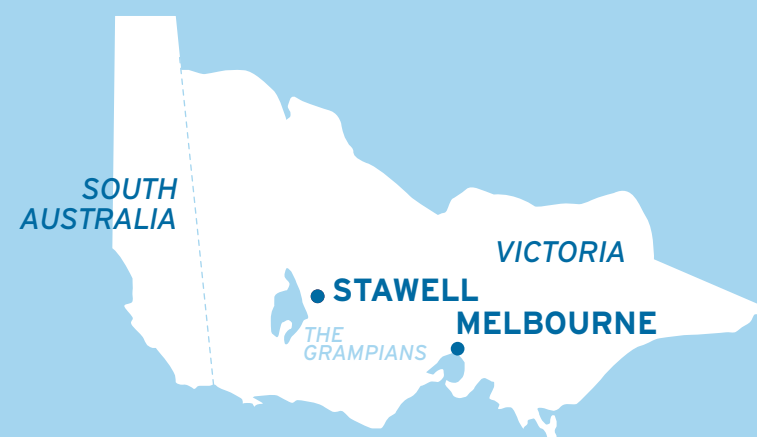
We continually strive to improve and develop our facilities to meet the constantly changing needs of our current and future residents. This passion and commitment, are what make Eventide Homes a great place to live.

RESIDENTIAL LIVING

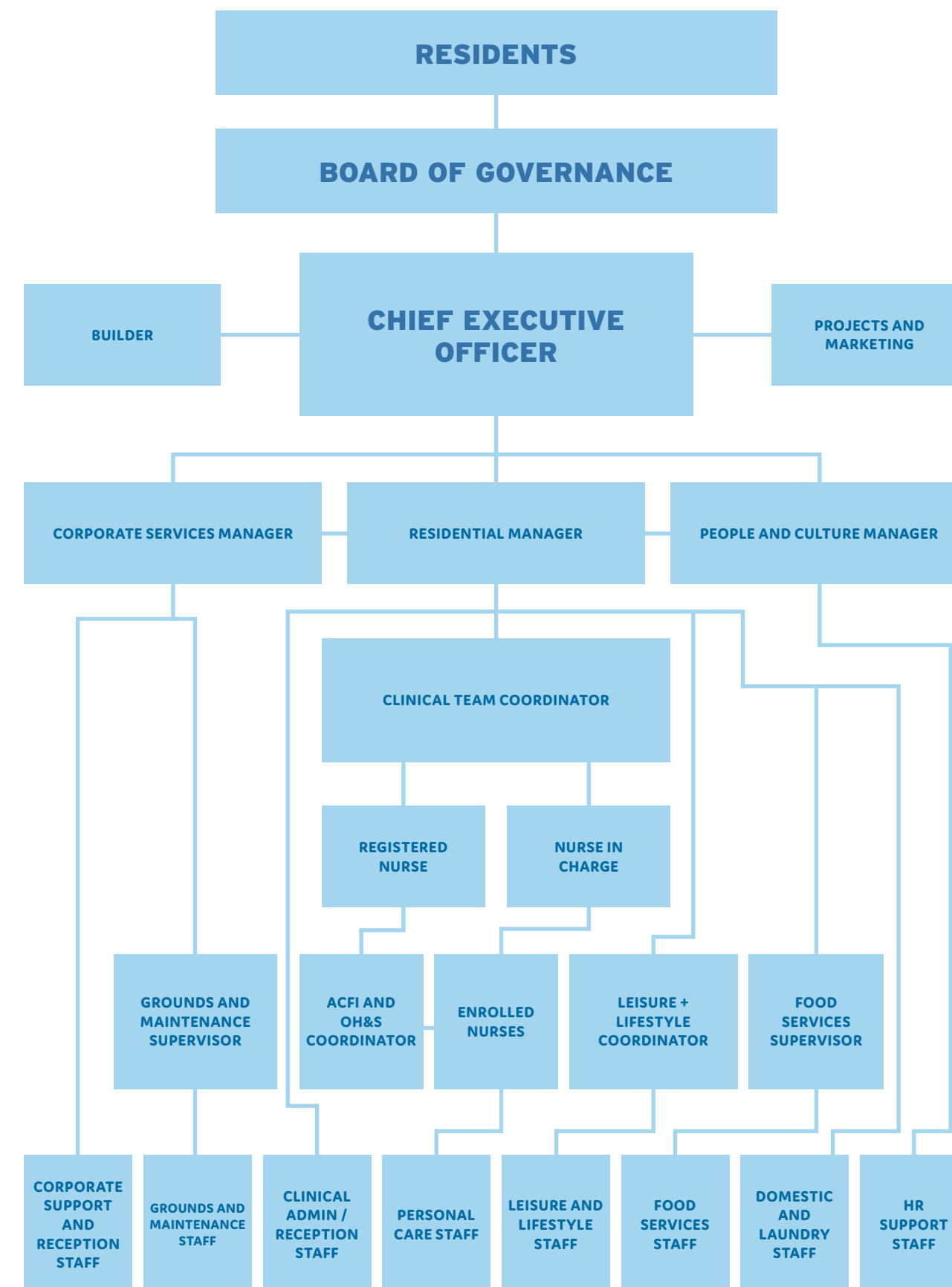
We have 100 residential aged care beds for seniors. Each single room has a private en-suite and some rooms can be adjoined to suit married couples. We also have a state-of-the-art wing to support residents who are experiencing memory loss.

INDEPENDENT LIVING

Independent living accommodation is available to people over 55 years who have retired from full-time work. All accommodation is safe and private and tailored for a wide range of mobility aids and connected to a 24-hour emergency service.



ORGANISATIONAL CHART



CENTENARIANS

There are close to 5,000 Centenarians throughout Australia and Eventide is home to two fabulous residents who have reached this grand milestone.



GLORIA PYKE

Gloria enjoyed many parties with family and friends to celebrate her 100th birthday including a lunch at Pomonal Estate and a helicopter ride.

“

‘JUST BE NICE TO PEOPLE. WHATEVER YOU ARE DOING, LADIES FIRST.’



REG PILMORE

Reg offered some simple advice for the younger generations.
“I think you should just look after yourself. If you do it just automatically falls into line,” he said.

**CELEBRATING
GRAND
MILESTONES**

BOARD OF GOVERNANCE

Eventide Homes is governed by a volunteer Board of Directors who assist Eventide Homes in performing to its best potential. The Board's role is to provide governance and strategic direction and work effectively with senior management to ensure high quality accommodation and care.

The Eventide Homes Board of Governance is a skills-based board with Board Directors bringing a wide range of experience, knowledge and expertise in health, community, quality and risk, finance, construction and local governance.

Board Directors are committed to Eventide Homes' Mission and Values and recognise the importance of an appropriate committee structure to assist the effective and efficient operation of the Board of Governance.

The Board of Governance has three committees:

CLINICAL GOVERNANCE COMMITTEE

Chairperson – Kaye Harris
Committee – Julie Dunn, CEO and Residential Manager

AUDIT, RISK, COMPLIANCE AND FINANCE

Chairperson – Peter Greenberger
Committee – Peter Barham, Julie Dunn, Kaye Harris, Reg Smith, CEO and Corporate Services Manager

GOVERNANCE COMMITTEE

Chairperson – Leanne Parker
Committee – Julie Dunn, Roger Warne, CEO



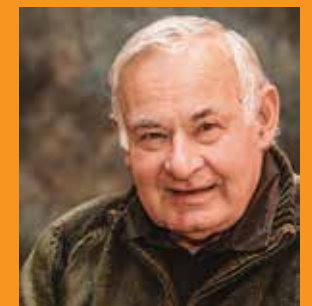
**PETER GREENBERGER
- CHAIR**

Commenced on the Board of Governance 2015



ROGER WARNE

Commenced on the Board of Governance 1985



REG SMITH

Commenced on the Board of Governance 1994



KAYE HARRIS

Commenced on the Board of Governance 2010



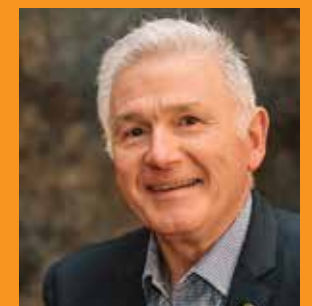
JULIE DUNN

Commenced on the Board of Governance 2008



LEANNE PARKER

Commenced on the Board of Governance 2017



PETER BARHAM

Commenced on the Board of Governance 2017

CHAIR REPORT

2021-22 has been a year of great challenge for all at Eventide Homes.

The challenges for the industry have included the significant impact of COVID across all aspects of Residential Aged Care, staffing shortages across the industry, in particular nurses and care staff, and continuing funding concerns, even prior to the additional requirements that will come from the outcomes and directives of the Royal Commission.

Eventide has succumbed to the effects of COVID in the last few months of the 2021-22 Financial Year with two lock downs, one due to staff testing positive to the virus after a Rapid Antigen Test and another after a resident tested positive to a RAT. In both instance after a short lock down both scenario's were proven false after the PCR tests came back negative. We are all well aware of the long on-going effects of the positive case outbreak recorded after the end of the year on which we are reporting.

The false positive results had the effect of imposing a degree of change management on Eventide to improve our care processes, staffing levels and training strategies and improving our relationship with residents and their representatives. The Board look forward to many improved outcomes and an improvement in our staffing that this promises to deliver and we have great belief in our management team and their staff to achieve the desired results.

The position we currently find ourselves in can and must be seen as a fantastic learning opportunity that will lead to better care for our most important people – our current residents and those that will follow.

The effect of COVID is also felt in a range of other areas such as increasing costs and the ability to progress our proposed building program. Our proposed extension to the Warne wing continues to progress with our Architect Dr Darragh O'Brien having taken on board all of our design wishes to complete

the documentation in preparation to taking the project to Tender in the next few months. The project is not without risks as shown by the number of Building Practitioners failing and the costs of building increasing markedly in the past twelve months. It is such a positive opportunity for our accommodation offerings that we continue to proceed with it.

The Board has also been very pleased to receive a \$1 million donation towards the project from Pip, Eve and Chas Mangle. Having support such as this gives the Board confidence that we at Eventide Homes are appreciated and acknowledged for the services we provide and sincerely thank the Mangle family for their generosity.

Our intended Stage 2 expansion of the Plantation Retirement Village continues but the pace of the development is slow, again partly due to COVID but also the need to dot so many i's and cross the additional t's. We continue to develop the new unit designs and layouts and I am sure if you have an interest, CEO Gary would be most happy to show what the new offering will look like.

Our Senior Management Team of CEO Gary Simpson, Corporate Services Manager Joanne Cross, Residential Services Manager Rachael Muckleston and People and Culture Manager Nicola Powell continue working exceptionally long, difficult hours as they lead our staff and the Board wishes to express our gratitude and thanks for their efforts in what is such a difficult period in Eventides Homes' history. Across the whole operation our staff continue to provide exceptional care and the Board appreciates all that they do for our resident 'family'.

I would like to take this opportunity to thank Julie Dunn, our previous Chair, for her four years as Chair of the Board and the leadership she provided to the organisation. Our Board has been relatively stable in membership for a number of years now and we look to the future which hopefully will see some new members who can add to the skill mix of our members. We are very receptive to receiving interest from those who would like to join us. A big thank you to our Board Directors for their continuing support and assistance over the past 12 months.



PETER GREENBERGER
Chair, Board of Directors



**'2021-22 HAS BEEN
A YEAR OF GREAT
CHALLENGE FOR ALL
AT EVENTIDE HOMES.'**



SUPPORT US

FINANCIAL SUPPORTERS

Eventide Homes is a not-for-profit organisation and therefore relies heavily on Federal Government assistance to fund operations.

Bequests and Donations to Eventide Homes contribute to the comfort and quality of life of residents and are greatly appreciated.

This year we would like to express our most sincere gratitude for a very generous donation from the Mangle family from Halls Gap. They have generously donated over \$1 million dollars towards a new Memory Loss unit. We would like to express our appreciation to all of our donors who help make a difference to the lives of our residents.

All donations made to Eventide Homes are tax deductible and go directly to helping enrich the lives of our residents. Please contact us on (03) 5358 2027 if you are interested in learning more about donating to Eventide Homes.

SPECIAL AWARDS

Each year the Board of Governance may present Certificates of Appreciation to community members for their valued support to Eventide Homes and to long serving staff members.

STAFF

- **Karen McIntyre – 20 years**
- **Sharyn Johnson – 20 years**
- **Anne Meale – 15 years**
- **Anne Prydderch – 15 years**
- **Karen Tangey – 10 Years**

IN APPRECIATION

This year we would like to take the opportunity to honour and thank all of our 'Friends of Eventide' our dedicated volunteers, for all that they bring to Eventide Homes to enhance our residents lives.

CEO REPORT

Welcome to the 2021/22 Annual Report for Eventide Homes.

The last 12 months have been quite hectic, with no sign of it easing in the foreseeable future. This is being driven by an ever-changing aged care environment where government and community expectations have shifted, and may I say, for the better.

The tag-line "It's time to care about Aged Care" is true and overdue, and at Eventide Homes we are excited to find ourselves in a necessary cycle of change to the way we do things. The centre piece to any change will be benefit achieved for our residents – if there is no benefit for residents, we won't change it. But if there is a benefit, we will push forward to achieve what needs to be done.

There is a national shortage in recruitment for all sectors, not just Aged Care. Where we once spoke about recruitment challenges just being an aged care issue, the aptly named "Great Resignation" era we now found ourselves in has no signs of abating anytime soon.

This COVID-driven recruitment drought is caused by a couple of factors. Firstly, staff in all sectors have had almost three years of tiring lockdowns, frustrating restrictions on movement, and uncertainty on what's next with COVID. Secondly, people are subsequently re-assessing their family and work lives and leaving jobs for a lifestyle more in line with their needs.

To combat this, we have reviewed our recruitment and retention strategies to try new ways of attracting and retaining candidates. For us, this means developing a robust Induction and Training Program for all new staff, where new skills and knowledge are learned and assessed prior to being placed on the active roster – this will improve confidence and competence to do the job, and give our new staff a stronger sense of belonging. We also seek to structure ourselves with more nurses; appoint nurses or senior PCWs as Team Leaders in each of our wings; implement a new Clinical Leadership team; and introduce a model of contracting with more external expert clinical supports than before.

At the time of writing this report, we have entered into another exciting phase of positioning ourselves for the future, and I look forward to next year's annual report of the things that are coming out of that project.

“

'MY THANKS TO ALL OUR TEAM WHO CHOOSE TO WORK AND BE HERE FOR THE RESIDENTS.'

This time next year I anticipate reporting on quality clinical systems; renovations in resident wings; strong staffing levels; and embedded new ways of providing a quality living environment and caring for our residents.

My thanks to all our team who choose to work and be here for the residents. I don't think there is a more noble cause than caring for our aged community – it takes special people to care for special people, and regardless of peoples' job titles, collectively all contribute to caring for our residents. Well done team!

My thanks to the Board of Directors. Led by Chair Peter Greenberger, the Board has a wonderful passionate invest in Eventide Homes, and they give much of their time to our governance. I have appreciated their words of wisdom and support. Thank you!

I look forward to the next 12 months of great achievement by our team.



GARY SIMPSON
Chief Executive Officer

**MAJOR BUILDING WORKS
WILL COMMENCE SOON WITH
A NEW MEMORY LOSS UNIT.**

RESIDENTIAL MANAGERS' REPORT

My first six months at Eventide have been eventful.

Eventide successfully avoided COVID-19 for 2 years so my first six months was spent getting to know staff and residents at Eventide. With Victoria opening up after long lockdowns many team members took the opportunity to move to the city or interstate which left Eventide Homes actively seeking to recruit staff in all areas and provide supportive orientation and on-boarding processes for new staff.

To gain a broader picture of recruitment issues in Aged Care I attended an Aged Care Workforce Leaders Forum which demonstrated to me just how responsive we need to be to applicants and how strengthening our current clinical leadership team to support our agency staff and new staff would be invaluable.

June saw us commence some of our staff on the Dementia Essentials education program which we will continue with moving forward. Our staff found it a great help to learn more about the different types of dementia and how they affect our residents along with the best way to interact with our residents living with dementia.

Leeanne Nuske is currently studying the Australasian College for Infection Prevention & Control course to become our Infection Prevention and Control Lead. While Leeanne is completing the course Eventide has engaged the services of Stephen Midson from ACAS as an Infection Control Consultant.

Sadly; Simon from Guide Healthcare is suffering staffing issues and currently cannot supply us with Physio support. We have been lucky enough to engage Amy Nealon from Grampians Physiotherapy who is able to support our residents one day a week at present. Eventide will continue to try and engage more Allied Health Support.

Eventide has joined a Pilot Project for Regional RACF Geriatric Support Service. This service provides Geriatrician Support to our residents via a Telehealth Service.

We would like to acknowledge and thank our longstanding visiting General Practitioner Dr Andrew Cunningham for all the support and medical assistance he has provided to our residents over the past years and wish him all the best on his recent retirement.

Stawell Medical Centre will continue to provide visiting General Practitioner's onsite at Eventide Homes on a weekly basis.

While all this is happening we are still working towards implementation of the new residential funding and assessment model AN-ACC in October. Provider Assist continue to complete ACFI assessments and will be here to educate staff on the new AN-ACC model soon.

Our quarterly reporting of Quality Indicators (QI program) continue to be submitted to the Department of Health (DOH). The DOH gathers information on the following: pressure injuries, use of physical restraint, unplanned weight loss, falls and major injury, polypharmacy and chemical restraint.

Following recommendations from the Royal Commission into Aged Care Quality & Safety the National Aged Care Mandatory Quality Indicator Program (QI program) will expand to include additional quality of care measures and a quality of life tool such as a consumer experience survey. I will share more information as it becomes available.

Looking towards the next financial year our Nurse Advisor Loretta Creevey will be assisting us to look at the key areas for improvement identified by us and the Commission after our COVID-19 outbreak. The Team at Eventide is looking forward to engaging in an ambitious education program; the education program includes medication management, falls prevention, pain assessment and high risk assessment.

We look forward to growing and educating our workforce and openly reporting on the quality of care we provide to our residents. I look forward to Eventide Homes continuing to be a "great place to live".



RACHEAL MUCKLESTON
Residential Manager



**'IN BETWEEN LOCKDOWNS,
RESIDENTS OF EVENTIDE
ENJOYED GETTING OUT
AND ABOUT TO VISIT
SURROUNDING CAFES AND
ENJOY SCENIC DRIVES.'**

LEISURE AND LIFESTYLE

At Eventide Homes, we build new experiences every day, encouraging residents to try new activities, make new friends, and rekindle past hobbies.

We also like to plan memorable days – where residents get to do something unique or revisit a special time from years past – breaking routine and bringing a sense of anticipation and excitement.

While COVID-19 lockdowns during the past year might have limited opportunities, it didn't stop our team from improvising in any way they could. Many community adventures were brought in-house, with residents rekindling a love and competitive spirit for ten pin bowling, bocci and golf. The weekly active games competitions are always well attended. We celebrated our yearly active games winners with trophies and an award presentation afternoon tea. Bingo & Crosswords remain a popular choice for residents.

Many cultural events were held throughout the year, with Australia Day celebrations, Valentine High Tea and Mother Day's & Father's Day celebrations, St Patrick's Day was a green theme of delicious slices and drinks followed by Riverdance on the big screen, Spring Racing Carnival events, Anzac and Remembrance Day Services, AFL Grand Final afternoon and many special luncheons.

In between lockdowns, residents of Eventide enjoyed getting out and about to visit surrounding cafes and enjoy scenic drives.

Bus Excursions to the Moyston Sheep Dog Trials, Concerts at the Ararat RSL and a luncheon at a local Chinese restaurant were all very much enjoyed. Residents have also attended many community events including monthly senior citizens singalongs at the senior citizens hall, monthly trips to the local library.

Musical Therapy includes weekly and monthly Choir sessions and entertaining concerts from visiting performers including with the popular Compton Sisters and Fr Andrew Hayes.

Spiritual care is provided by ministers from various denominations weekly, both internally and externally.

A Service of Remembrance for members of the Eventide family that have passed away, gives our residents an opportunity to reflect and grieve for lost friendships.

Intergenerational visits by local schools were enabled whenever they were possible. Halloween was a special event with Stawell West Primary School students participating in a Halloween Dress up Parade, our residents so enjoyed viewing the parade and handing treats to the students. In-house events have seen Residents get up close and personal with reptiles, dingo and a variety of animal life when Jamie and Kim's Mobile Zoo visited Eventide Homes.

Residents birthdays are acknowledged with a special afternoon tea celebrated every three months for all residents whom have birthdays within this time.

CORPORATE SERVICES REPORT

Eventide Homes robust approach to Quality, Safety and Risk has never been more important than during the pandemic, which has been an ever-present challenge.

Our comprehensive audit program is designed to streamline compliance and promote best practice. The annual program covers off the relevant standards through scheduled monthly audits and surveys.

Our focus is 'results for residents'.

As challenging as it may appear, it is an exciting time to be in aged care as we adjust to higher expectations and the increase in the use of digital technology.

This year we implemented Care Systems, an aged care specific cloud based system, replacing our old system on 1st July, 2022

Care Systems is a fully integrated product suite consisting of

- Financials & Asset Management Software
- Client Management Software
- Human Resources Software

This new system will allow employees web and mobile based access to rosters, leave, payslips and other information, removing the need for paper forms.

Looking forward we will continue to focus on continuing to meet the challenges of funding and finance, workforce and continuing to provide safe and quality care to our residents. In doing this it is comforting to know that Eventide Homes is in safe hands with the amazing team that deliver great service and care to our residents that we serve every day of the year.

I would like to express my gratitude to the entire team at Eventide for their great team work, positive contribution and professional approach. I look forward to another great year at Eventide and to us all working together to achieve great things.



JOANNE CROSS
Corporate Services Manager



'OUR FOCUS IS RESULTS FOR RESIDENTS.'

PEOPLE AND CULTURE REPORT

Eventide Homes (Stawell) Inc. has had an extraordinary year that presented many different challenges.

With a major project being completed of transferring payroll and rostering to a new and improved system, this is the first step towards being a paperless operation for payroll and rostering. Furthermore, we have identified and currently implementing another program that will integrate with the payroll and rostering system to provide staff with electronic tracking of their hours and this will automatically translate to payroll, providing the staff with a streamlined service. This was a large project that Corporate Services and People and Culture worked on and we are happy with the results we have seen thus far.

As you may be aware, the recruitment market has quickly changed into a more competitive and challenging environment. Reports and articles have made it quite clear that after the commotion that COVID-19 has caused, people are taking the time to make the right career decisions for themselves and it has changed from an employer market to employee having a higher choice and ultimate control over their potential employment. As of the 31st July, 2022 the unemployment rate currently sits at 3.5 per cent, which has been highlighted as the lowest it has been since August 1974.

As such, it has been important that we look at all options in regards to recruitment, marketing, employee conditions to optimise our ability to on-board optimal staff for our resident's wellbeing and care. Due to ongoing staffing shortages (in particular our nursing team), Eventide Homes spent some time working and building relationships with agencies to bring in the relevant staff to assist us whilst we proactively go about recruitment. They have been a great temporary solution and our hopes are that they will continue to provide the continuity of care for our resident's.

The People and Culture department has been lucky enough to support numerous staff on completing their relevant qualifications and we would like to take this time to congratulate them all once again on a terrific achievement towards their career here at Eventide Homes. Eventide Homes is a proud supporter of traineeships and apprenticeships and is a program we are particularly proud of that has come to fruition with the assistance of local Group Training Organisations and Registered Training Organisations. We have expanded the program to work experience students, school based delivery models in hopes to expand the program and to encourage the next generation that Aged Care is a viable and rewarding career option.

We look forward to what next year will bring and have already identified areas for further development of our staff in regards to training and development, structural changes and opportunities for growth.



'EVENTIDE HOMES IS A PROUD SUPPORTER OF TRAINEESHIPS AND APPRENTICESHIPS...'



NICOLA POWELL
People and Culture Manager

FRIENDS OF EVENTIDE VALUED VOLUNTEERS

A key success factor for Eventide Homes in relation to the delivery of compassionate care is our team of Volunteers – our ‘Friends of Eventide’. These individuals give generously of their valuable time, in a time poor world; they dedicate their talents and energy to enriching the lives of our residents in a variety of meaningful ways.

Eventide is privileged and very fortunate to have such committed group of people wanting to contribute and be involved in the range activities we provide.

Without the support and assistance of Volunteers there are some lifestyle programs that Eventide just could not conduct. In addition, our Volunteers are present just to sit with residents and give a kind word or gentle touch when there is a need for comfort and support.

Our Volunteers participate in the following activities:

- driving our community bus for excursions
- sharing their specialised skills by conducting arts and craft groups for residents
- involvement in providing musical entertainment for residents
- spending one-on-one time with residents

Regardless of their specific role or contribution, each and every Volunteer is pivotal to our ongoing ability to deliver excellence in aged care services to our residents. Our Volunteers are integral to life at Eventide, and we welcome and invite others to join this team of giving individuals.

Volunteering doesn’t have to be a regular commitment, and in as little as an hour a week you can make a valuable difference to the lives of our residents.

If you have time, passion and want to give back to the community we would welcome you at Eventide Homes. You’ll have the opportunity to work with residents and have a real impact on their lives, providing a sense of satisfaction for residents, and yourself.



“BEING A LOCAL, I KNOW A LOT OF THE RESIDENTS AND IT IS GREAT TO BE ABLE TO CATCH UP AND CHAT WITH THEM”

VOLUNTEER LYN BIBBY

Pictured with Mum Margaret (above)

Lynne comes from a strong background of volunteering throughout our local community, and after her mother recently moved into Eventide Homes, Lynne decided to join the Volunteer Team.

‘I can see Mum and her friends whilst helping,’ said Lynne.

If you have a skill you would like to share with Eventide residents or would like to enquire about volunteering at Eventide Homes please contact our Volunteer Co-ordinator on (03) 5358 2027.



**VOLUNTEER WENDY MELBOURNE
LENDING A HAND IN THE DINING ROOM**

SCHOOLS

The presence of young people in our aged care facilities is a source of great happiness and joy to our residents. The interaction and friendships that can be formed are of mutual benefit to young and older people alike.

Eventide Homes is very fortunate to have the ongoing support of local primary and secondary schools. Our lifestyle calendar regularly includes activities involving school students. These intergenerational programs are warmly anticipated as well as having a high level of resident participation.

Our residents and staff appreciate and value the contribution of students to the lifestyle programs in our facility.



Ann Kindred enjoys the intergenerational visits from local school students.

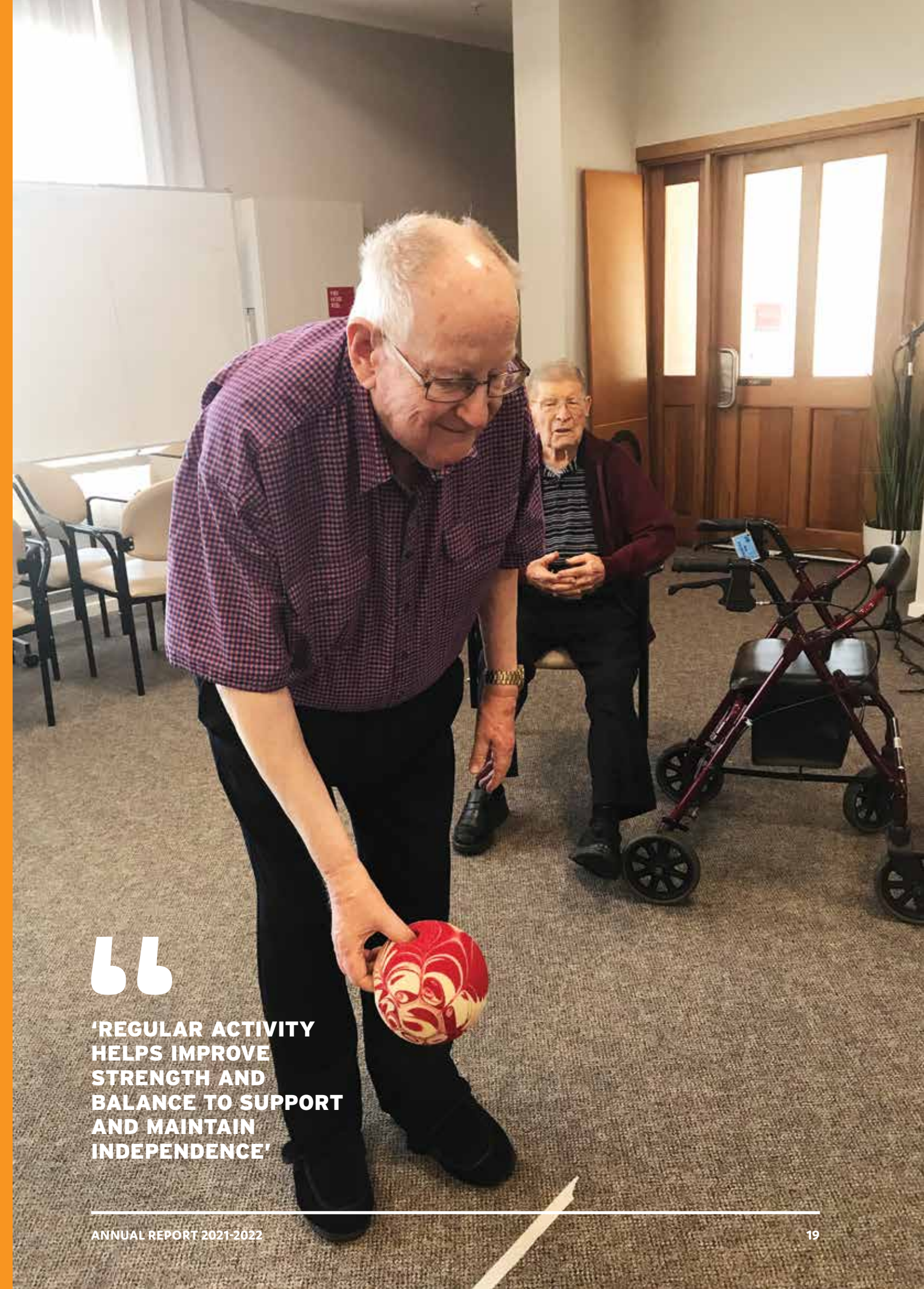
WELLNESS

SUPPORTING ACTIVE AGING

Eventide Homes likes to encourage residents to be physically active through both exercise and entertaining activities such as active games. Residents especially enjoy the social activity and the competitive rivalry between fellow residents competing for the weekly awards.

Our new purpose-built gymnasium located in Cashin House provides the ideal location for gentle training to improve balance and confidence. The new gym specialist gym equipment was made possible from a grant received from the Foundation for Rural & Regional Renewal (FRRR).

Cross-trainers provide a low-impact total-body cardio, and strength workout from a safe, seated position, while parallel bars are ideal for regaining strength and balance.



“

**'REGULAR ACTIVITY
HELPS IMPROVE
STRENGTH AND
BALANCE TO SUPPORT
AND MAINTAIN
INDEPENDENCE'**



COMMUNITY OUT & ABOUT

Residents thoroughly enjoy the scheduled Bus Outings to enjoy the hidden gems around our local area and supporting community events.

Whether it is an afternoon coffee, a concert at the RSL or an event at Elderly Citizens, there is never a seat to spare in our community bus. These entertaining outings are enabled by the help and support from volunteer drivers which we greatly appreciate.



JULY

FAREWELL FOR LONG-TIME CEO SUE BLAKEY

We will always remember what a positive difference Sue made to our many residents, families & staff throughout her 21 years of service at Eventide Homes.

AUGUST

WELCOME NEW CEO

Gary Simpson takes the lead at Eventide Homes.

AGED CARE EMPLOYEE DAY

Residents said thank you to those who care for them with a community voucher on behalf of Eventide Homes.

SEPTEMBER

RU OK DAY

Checking in on residents and staff with Cappuccino's & Cupcakes in the Courtyard.

FATHER'S DAY

Special lunch in honour of all the Dad's & Grandad's.

AFL GRAND FINAL CELEBRATIONS

"That one day in September"

OCTOBER

AGM

68th Annual General Meeting was held via Zoom webinar.

TRICK OR TREAT?

Residents were treated to a Halloween Costume Parade by students from Stawell West Primary School.

NOVEMBER

OAKS DAY

High Tea, high fashion, and a sweep or two!

REMEMBRANCE DAY SERVICE

A truly moving presentation with Guest Speaker Robert Illig speaking of his families experience during World War II whilst his father was a Japanese Prisoner of War.

SERVICE OF REMEMBRANCE

In memory of fellow residents and friends.

DECEMBER

NEW CASHIN DECKING

BBQ Lunch on the deck.

BOOKWORM GALLERY DONATION

The wonderful team of volunteers at the Bookworm Gallery that just keep giving...

CHRISTMAS CELEBRATIONS

Hostel and Retirement Village residents Christmas Parties.

VILLAGE GREEN PLAYGROUND

New playground for family and friend visits .



JANUARY

PETER GREENBERGER ELECTED BOARD OF GOVERNANCE CHAIR

Peter takes the reins from long-standing board director Julie Dunn. We thank Julie for her leadership as Chair over the past years.

FEBRUARY

VALENTINES DAY HIGH TEA

Residents were happy to chat about the love of their lives and display images from their wedding day.

MARCH

\$1M DONATION RECEIVED

An extraordinary donation totalling \$1,000,000 from the Mangle family of Halls Gap.

APRIL

JAMIE & KIM'S MOBILE ZOO

Residents were happy to get up close and personal with a variety of wildlife.

EASTER

ANZAC DAY SERVICE

CEO Gary Simpson & resident Rod Tonkin placed a wreath to honour our brave countrymen.

MAY

NATIONAL VOLUNTEERS WEEK

Eventide celebrated volunteers with a delicious lunch and the opportunity to pass on our appreciation to our 'Friends of Eventide' who all make a valuable contribution to the lives of our residents.

MOTHER'S DAY

Eventide ladies were each gifted an elegant floral corsage and treated to an afternoon of musical entertainment.

INTERNATIONAL NURSES DAY

Gift Packs and morning tea to all of our hard working nurses and care staff.

JUNE

STUDENT WORKPLACE LEARNING

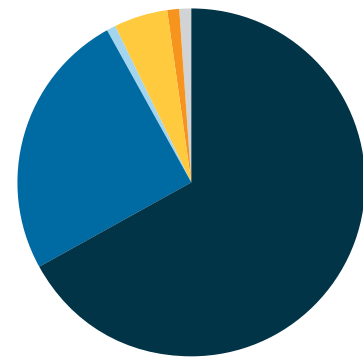
Stawell Secondary College "Health & Community Service" students commence weekday placement at Eventide Homes.

QUEENS BIRTHDAY

2021/2022 TIMELINE

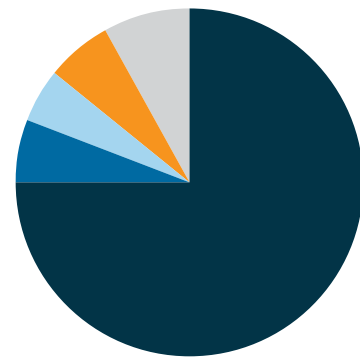
FINANCIALS AT A GLANCE

WHAT WE EARNED 2021/2022



Residential Care Subsidies
Resident Daily Fees
Dividend Income
Retirement Village Income
Donations and Fundraising
Interest Received
Other Revenue

WHAT WE SPENT 2021/2022



Salary and Employee
Depreciation
Food Supplies
Insurance
Finance Costs
Retirement Village Expenditure
Other Operating Expenses

INCOME AND EXPENSES STATEMENT

REVENUE	2022	2021
Residential Care Subsidies	6,877,899	6,698,086
Resident Daily Fees	2,871,447	2,541,020
Dividend Income	205,285	50,049
Retirement Village Income	514,336	492,679
Donations and Fundraising	17,137	15,535
Interest Received	25,876	68,987
Other Revenue	222,234	146,519
TOTAL REVENUE	10,219,877	10,012,875
EXPENSES	2022	2021
Salary and Employee	7,315,841	6,776,711
Depreciation	527,858	528,631
Food Supplies	438,625	443,225
Insurance	48,239	—
Finance Costs	41,652	—
Retirement Village Expenditure	623,966	561,888
Other Expenses	1,690,855	758,588
TOTAL EXPENSES	10,686,736	9,785,034

STATEMENT OF FINANCIAL POSITION

EVENTIDE HOMES (STAWELL) INC.

ABN 26 648 709 275

for the year ended June 30, 2022

	2022 \$	2021 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	12,714,019	11,432,356
Trade and other receivables	225,681	194,435
Inventories	43,318	42,708
TOTAL CURRENT ASSETS	12,983,018	11,669,499
NON-CURRENT ASSETS		
Financial assets	4,626,463	4,412,863
Property, plant and equipment	16,727,391	17,076,134
TOTAL NON-CURRENT ASSETS	21,353,854	21,488,997
TOTAL ASSETS	34,336,872	33,158,496
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	610,334	646,125
Employee benefits	1,073,089	1,124,883
Other liabilities	17,098,853	15,731,768
Borrowings	—	251,000
Contract Liabilities	700,000	—
TOTAL CURRENT LIABILITIES	19,482,276	17,753,776
NON-CURRENT LIABILITIES		
Employee benefits	573,279	228,464
Borrowings	—	397,416
TOTAL NON-CURRENT LIABILITIES	573,279	625,880
TOTAL LIABILITIES	20,055,555	18,379,656
NET ASSETS	14,281,317	14,778,840
EQUITY		
Retained earnings	14,601,048	14,553,571
Financial asset revaluation reserve	(319,731)	225,269
TOTAL EQUITY	14,281,317	14,778,840

REGISTER OF LIFE GOVERNORS

1957 Miss Mary Urquhart
 1957 Cr JR (Ross) Williams
 1964 Mrs DE Beckwith
 1964 Mr J Bennett Snr.
 1964 Mrs BL Berriman
 1964 Mrs WE Carr
 1964 Mrs GF D'Alton
 1964 Mrs LM Eskey
 1964 Mrs MA Faull
 1964 Mrs LV Fielding
 1964 Miss J Liddell
 1964 Mrs M Pentney
 1964 Mr JR Williams
 1965 Mrs M Braeme
 1965 Mrs EE Jones
 1966 Mrs JE Williamson
 1966 Mrs LC Williamson
 1967 Mrs J Bennett Snr.
 1968 Mr C Cashin
 1968 Mrs GE Crotty
 1968 Mr GW Greenwood
 1968 Mr G Johnston
 1968 Mr A Oliver
 1968 Mr WA Osborn
 1969 Mrs SL Wildman
 1969 Mrs NE Larkin
 1969 Mrs BJ O'Neill
 1969 Mrs IR Stephens
 1974 Cr G Bennett
 1974 Mr JM Bennett
 1974 Mrs D Bolton
 1974 Mrs D Rapkins
 1974 Mrs EM Schultz
 1974 Mrs DE Turner
 1976 Apex Club of Stawell
 1976 Mrs AE Kennedy
 1976 Mrs AM Smeaton
 1976 Mrs NB Stewart
 1976 Mrs ME Wheeler
 1976 Mrs JL Winter
 1977 Mr LP Beckwith

1977 Mr HE Faull
 1977 Mrs C Greenland
 1977 Mrs EM Healy
 1977 Mr R Long
 1977 Mrs RE Love
 1977 Mrs HM Webb
 1978 Mr WL McGregor
 1978 Mr R Sanders
 1979 Mrs CE Corbett
 1979 Mr J Holloway
 1979 Mrs G Howells
 1979 Mrs D Lambert
 1979 Mrs E Spencer
 1980 Mr H Faull
 1980 Mr AE Howells
 1980 Lions Club of Stawell
 1980 Mr G Yorston
 1981 Mr J Greenland
 1981 Mr A Putnins
 1982 Mrs B Ackroyd
 1982 Callawadda Stawell
 Gun Club
 1982 Mr JM Coffey
 1982 Rotary Club of Stawell
 1983 Mr MD Carter
 1983 Stawell Pool Association
 1983 Stawell West
 Ladies Auxiliary
 1984 Mr R. Balchin
 1984 Ian Rollo Currie
 Estate Foundation
 1984 Mr FG Kingston
 1984 Mrs Alf Robson
 1984 Mr Alf Robson
 1984 Mr T Wong
 1984 Mrs T Wong
 1985 Helen M Schutt Trust
 1985 Mrs K Newton
 1985 Mrs N Raeburn
 1985 Mr T Watson
 1986 Mrs M Bullen

1986 Mrs J Dadswell
 1986 Miss Hilda Daly
 1986 Mrs J Friend
 1986 Mr A Kingston
 1986 Mrs B Kingston
 1986 Mrs I Riley
 1986 Mrs H Rudolph
 1986 Mrs V Stewart
 1987 Mr G. Cashin
 1987 Mr KW Dadswell
 1987 Jack Brockhoff Foundation
 1987 Mr IR McCann
 1987 Mr WD O'Driscoll
 1987 Perpetual Trustees
 1987 Shire of Stawell
 1987 Sidney Myer
 Foundation Fund
 1987 Town of Stawell
 1988 Collier Charitable Fund
 1988 Estate of Mr EL Budds
 1988 Mr MR Gammon
 1988 Trust Company of
 Australia Ltd
 1990 Mr WJ Ryan
 1991 Mrs E McKay
 1991 Mrs H Stewart
 1991 Mrs G Winter
 1992 Mrs B Collins
 1992 Mr W Davis
 1992 Mr DH Hutton
 1993 Estate of SH Langston
 1993 Mrs N Jones
 1993 RE Ross Trust
 1993 Mr RM Smith
 1995 Mrs Eileen Bowen
 1995 Dr RN Castle
 1996 Mr W Driscoll
 1996 Mr W Hooper
 1998 Mr R Harrison
 1998 Mr W Pyke
 1998 Mr P Valente

1998 Mr R Warne
 1999 ANZ Bank
 2000 Mrs P Brown
 2000 Mrs RD McDonald
 2000 Estate of EB Mills
 2001 Mr J Upson
 2002 Mrs D Smith
 2003 Mrs M. Chapman
 2003 Mr NR Illig
 2004 Mr HJ Melbourne
 2006 Alice Butler Estate
 2006 Elsie Moulden Estate
 2006 Dre Prichard Estate
 2006 Mrs Lyn Harrison
 2006 Mrs Judith McGregor
 2006 Ms. Cheryl Smith
 2007 Mr and Mrs Rod
 and Mary Tonkin
 2007 Mrs Terryll Morrissey
 2008 Joseph Edwards Estate
 2009 Harold Blake
 2010 Mr T Hall
 2010 Winifred Schwartz Estate
 2010 Miriam Ralph Estate
 2010 Book Worm Gallery
 Committee
 2011 Mrs L Driscoll
 2011 Mr N Thornton
 2011 Mrs S Thornton
 2012 WA Crow Estate
 2013 Mr W Bowers
 2013 Mr S Fenwick
 2013 Dr A. Cunningham
 2013 Dr D Lia
 2013 Dr M Shannon
 2013 Mr B Hancock
 2016 Mr W Nalder
 2018 Mrs J Dunn
 2020 Mrs K Harris





111 Patrick Street, Stawell 3380, Victoria, Australia
PO Box 169, Stawell 3380, Victoria, Australia

Phone – 03 5358 2027

Facsimile – 03 5358 4163

Email – administration@eventidehomes.com.au

Website – eventidehomes.com.au

